

## **Diversity, Equity, and Inclusion (DEI) Statement**

At APG, we are deeply committed to fostering a culture of Diversity, Equity, and Inclusion (DEI). We believe that embracing diversity in all its forms, promoting equity, and creating an inclusive environment are not only the right values but also essential for our success as a manufacturing company.

We value the unique perspectives, backgrounds, and experiences of our employees, customers, and stakeholders. We are dedicated to providing equal opportunities and fair treatment for all individuals, irrespective of their race, ethnicity, gender, sexual orientation, religion, ability, age, or socio-economic background.

Inclusion is at the core of APG's culture. We strive to create a welcoming environment where everyone feels valued, respected, and empowered to contribute their best. We actively promote collaboration, open communication, and mutual respect, encouraging diverse perspectives and ideas at all levels of our organization.

By embracing diversity, promoting equity, and fostering inclusion, we believe we can create a stronger, more innovative, and harmonious workplace that celebrates the richness of human differences. Together, we can build a brighter future for our company, employees, and the communities we serve.